

The Flexitallic Group Environmental Policy

The Flexitallic Group recognizes that care for the environment is a primary responsibility, and the impact our activities may have on the environment will always be considered when business decisions are made.

The most significant contribution we can make to the environment is ensuring our sealing products provide the tightest seal possible within the constraints of the particular application. We will continually strive to offer the industry's best sealing products and ensure that our customers have the appropriate product for their particular application. We will accomplish this result by continually improving our materials, processes and products while keeping their environmental impact in mind. In doing so, we will reduce fugitive emissions and leaks of volatile chemicals to the environment, making the world safer and cleaner through engineered sealing solutions.

The Flexitallic Group will take all reasonable steps to minimize waste and, wherever practicable and viable, salvage materials for recycling or re-use and endeavor to reduce our emissions to the atmosphere. The Company will conserve energy and work to improve the efficiency of the products it manufactures and of its own internal operations.

We will ensure our employees are aware of our policy and understand the role they play in helping to reduce the environmental impact of our operations through the provision of regular training and awareness.

The primary responsibility for implementing The Flexitallic Group environmental policy rests with the general managers of our individual group companies.