COMPANY QHSE POLICY STATEMENT

Mission & Values

"Making the world safer and cleaner through engineered sealing solutions"

The Flexitallic mission statement reflects our approach to all our activities and our strong emphasis on safety and sustainability. The mission statement is supported by the corporate values of communication, teamwork, accountability, excellence, innovation and safety. These values underpin every activity and action for all our employees and assist us in exceeding our customers' expectations, achieving our goals and driving the business forward.

This will include -

- Identifying and satisfying customer requirements.
- Developing our people to ensure competency in line with this policy.
- Providing a safe working environment and consulting with employees on health and safety matters, including the nature, scale and environmental impacts of its activities, quality products and services in manufacturing and supply of metallic, semi metallic, softcut gaskets and industrial sealing products.
- Complying with applicable statutory legislation and other requirements compliance obligations including the current versions of ISO 9001, ISO 14001 and ISO 45001
- Continually improving the effectiveness and efficiency of the business and associated management systems and enhance QHSE performance.
- Preventing environmental impacts such as pollution, whilst encouraging re-use and re-cycling and commitment for protection of environment.
- To create sustainable value through a Corporate Social Responsibility charter
- Working with suppliers, customers and the local community in mutually beneficial ways.
- · Provides framework to establish and review objectives and targets.
- Commitment to provide safe and healthy working conditions for the prevention of workrelated injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its QHSE risks and opportunities;
- Commitment to eliminate hazards and reduce OH&S risks and Environment aspect impacts
- Commitment to consultation and participation of workers, and, where they exist, workers' representatives.
- Ensuring that the policy is issued as required, understood within the organisation and available publically.
- Review the policy & objectives for continued suitability in management review meeting to determine it is appropriate to the purpose and context of the organization and supports its strategic direction, and actions to address the risk and opportunities.

Rev 06

Date - 15 May 2019

Approved By – Managing Director

Signed -