

April 4, 2018

Job Description

Director, Product Development

Purpose

The purpose of the role of Director, Product Development is to lead the development of new products for the Flexitallic Group companies. The role would include product design, project management, and operations and supply chain coordination. Following the launch of new products, the role may have additional duties to support each new product line.

Job Duties

- Project management – lead and coordinate all of the efforts required to design, build, and launch each new product line.
- Product Design – have sufficient engineering expertise to provide relevant detailed input and review of product designs.
- Operations – work directly with operations team to select the appropriate processes, equipment, and locations for manufacturing of each product line under development.
- Supply Chain – work directly with the supply chain team to identify and select high quality suppliers for materials needed for new product lines
- Documentation – develop materials such as drawings, specifications, process flow diagrams independently, and/or provide guidance to others in the organization
- Training – provide training to others as needed to execute each new product plan

Skills/experience

10 years' experience in an industrial manufacturing company required. Experience in the gasket industry is preferred.

Specific design and/or operations experience with metallic, semi-metallic, PTFE, fiber sheet, or isolating gaskets is preferred.

Experience in leading projects or teams preferred.

Education

Bachelor's degree required. Mechanical engineering or equivalent preferred, other engineering degrees acceptable.

Key Performance Result

To successfully lead the design, development and launch of new product lines.

Key Performance Indicators

Execution to project targets.

Sales of new products.

Training & Progression

Training will be provided as required and the opportunity exists to expand the role.

Travel

The role will require international travel to group locations and customers, suppliers and partners as required.

Location

Flexitallic's global headquarters is located in Houston, TX. This is the default location for the position. Since the position will require work with a global team, we can offer some flexibility on location.

Reporting

This role reports to the CEO with administrative reporting to local manager depending on location.